CMAC BOARD MEETING MINUTES

Monday June 18th, 2012

Yankee Diner, Renton

Present: Jeff Kray, John Jendrezak, Marci George, Andy Cooley, Steve Sundberg, Bill Koefoed, David Thomson, Brian Dennehy, Marne Osborne, Angela Niemann, Craig Reininger, Fred Wurden

Absent: Dan Greenshields

Ex Officio Members present: Alan Lauba, Lynne Bielaski, Kari Hensien

Ex Officio Members absent: April Hicks

Approval of April Minutes: Tabled until July meeting

Welcome new board members:

Marci, John, and David were introduced as the new board members.

Kudos:

PNSA awards were presented to following CMAC members: Bill Cimock- coach of the year; Jeff Kray, Spencer Kull & Tom Parks, Lisa and Greg McNabb, Kari Hensien-Unsung Hero Awards; CMAC and Jeff Kray-Presidents Award

President’s Report:

At the PNSA convention last weekend, Bill Koefoed and Alden Garrett were voted onto the PNSA board. Hot issues discussed were Skills Quest, U-system, new Western Region website. PNSA fall meeting is September 23rd and the 2013 convention May 31-June 2. Both meetings are in Pasco Washington.

Jeff handed out Kari’s CMAC calendar along with her convention notes and highlights. Bill gave an overview of the PNSA board and some of their functions including the ACC (Alpine Competition Committee) and the Finance Committee, which Bill is on.

Board Retreat unfinished business: Election of officers. Only Dan Greenshields has expressed interest in an officer position, Vice President. Since he is not present tonight, election tabled until July meeting.

Facilities: Fred gave an overview of what he has been doing with the facilities. Shacks were moved and we will keep them for now over by old chair one. But long term we need to look at other options. He has been trying to have a dialogue with John Kirchner but John has been “amazingly” unresponsive. He finally asked John if there is anyone else to have the conversation with and John’s response was Jeff Kray. Alan, Fred, and Jeff will keep working with John and Crystal to get new facilities done.

Director’s Report:

Alan gave an overview of the coaching structure for next year and laid out what the U system will look like for CMAC.

**U21/U18: FIS age 16 and older as of December 31**

FIS Team - Schedule will be very similar to last season. We plan to have an expanded program for kids that want to train on select Thursdays at Crystal. All of this will be coordinated through the Director and FIS Head Coach.

**U16: 14/15 year old racers as of December 31**

U16 will have an updated qualification system for Junior Championships. Racers will be selected from a "double board", which means half of the selections will come from U16 qualifiers, and half will come from USSA point ranking. The selection board is the same as the J1/2 selections from past seasons if you are looking for more details. Races will be run by USSA points, with reverse 30 second run starts. Race results will be full race results, not "per run" like J3's were in the past. For racers to be eligible, they must attend 50% of the qualifying races.

U16 will also be allowed to enter USSA point NW Cup races with the U21/U18 racers. Racing in FIS races is not allowed. This will enable skier to test their skills at higher level competitions. PNSA will establish a point cut off for these events, so only a portion of U16 will be eligible. We anticipate only one or two of these opportunities. U16 races will be a mix of Qualifiers and Evergreen cup, which will be very similar to last season.

CMAC will have a fall meeting to discuss race schedules for all U16 racers. If you need more immediate assistance with summer/fall/winter scheduling, contact Alan anytime.

**U14:12/13 year old racers as of December 31**

U14 is one of the more unique programs. The former Buddy Werner Championships will now become the all-inclusive Buddy Werner U14 Finals. There will not be any qualifications, all U14 racers will be eligible, but only U14, no younger classes. 13 year old racers will be allowed to enter evergreen cup races, and also attend the U16 finals. 12 year old racers will be allowed to enter a total of 6 starts in scored USSA evergreen cup races. All other races must be non-scored (MM) style races. For example the No Bull event will be scored, and we will have all of our U14 attend. Our U14 Warm Up SL will be non-scored, and all U14 will attend. We may send our 13 year old kids to a few extra USSA scored events. Details of the schedule will be addressed in the fall meeting, but there will be plenty of races for everyone and the schedule looks like it will be very fun and competitive.

CMAC is considering two U14 programs. A U14 Full Time program, similar to J4 full time last season. The other program would be U14 part time, similar to Sunday only or Prep. Again if you have immediate questions, contact Alan anytime.

**U12: 10/11 year olds as of December 31**

U12 will have similar schedule this season as in the past, but we will move the two GS races from CH4/quicksilver and run the two GS races on Gold Hills in February, and the Warm Up SL as usual in January. We are currently talking with TAS and SPAC, WPSC, about a possible Puget Sound U12 Championship event in March. We'll keep you posted. We need to see if a club would like to host this event.

**U10: 7, 8 and 9 year old racers as of December 31**

Same schedule as U12

Sills Quest: Alan discussed the importance of the skills quest and how USSA is making a big deal out of this. USSA wants racers to be able to do these skills, not just have the best results and points, to get invited to USSA camps.

Race Schedule: Race schedule is set and will be added to the calendar on the website. CMAC added one more race which with the new U-system we needed so that all racers have atleast one home race.

Video Training: Alan would like to have more videos available for the racers to view. Whether it be racers videos on Sprongo with more coaching commentary or CMAC instructional videos. Coaching commentary is very time consuming. Alan has approached Scott MaCartney about making some instructional videos and he is willing to do so. Andy Cooley made a motion to budget up to $1000 out of FFE funds to have Scott MaCartney make CMAC instructional videos. Fred Wurden 2nd the motion. There was discussion whether this qualifies as an FFE expense or if it should be part of the general budget. Bill Koefoed stated it does not make sense to have it come out of the FFE budget. Motion passed.

Buddy Werner Finals: Decided to wait until next year or the year after to try and host this race.

Treasurer’s Report:

CMAC fiscal year ends July 31st.

There was discussion on how to administer the Chappelle Lauba Memorial Fund. Guidelines need to be set as to who qualifies, what the funds go towards etc. The board must also approve all scholarships. It was decided that the recipient athlete must have gone thru the entire CMAC program, funds are used for education, and that there may be more than one recipient. Bill Koefoed volunteered to write up the purpose and administration of the Chappelle Memorial Scholarship Fund. Bill made a motion to approve a $1000 scholarship to Charotte Bloedel from the Chappelle Lauba Memorial Fund. Craig 2nd. Motion passed.

Employee Benefits: Discussion on whom we give benefits too. Needs more research.

Head Tax: Tax per racer that goes to USSA, Western Region, and PNSA to help fund programs. CMAC will need to increase the entry fees of home races to cover this expense. Taxes are set and approved at the fall meeting, so we need to be proactive to make sure we know what the taxes are so we can cover the expense.

Program Administrator’s Report:

CMAC hosted Races: With more races VOLUNTEERS are needed!

Masters January 12/13

Warm-up Slalom January 19/20

MM GS February 9/10

Cherry Tree Charge February 16-18

Sally McNabb March 2

No Bull March 9/10

Summer Camps: sign-ups are going smoothly. Overnighters will stay at Collins Lake this year.

Website: Please continue to send in race results. Need minutes sent in. Email sent to secretary to request approved minutes to post. Tasks-Need to identify communication system alternatives. Do we need to set up email sub lists?

Perpetual Trophies: Cost for perpetual trophies range from $375 for just the base to $500 with the topper. Kari will continue to look at different alternatives for these trophies.

Program Administrator Position: Board discussed pros and cons of the Program Administrators position becoming a paid position, part-time vs. full-time, salary vs. hourly, costs to families. This position would also include FIS race administration. Bill Koefoed made a motion to post a job offering on the CMAC and PNSA websites and allow Alan and Kari to reach out to constituents as appropriate. Salary range $12,000-$17,000 based on qualifications. Andy 2nd the motion. Motion passed.

Governance:

Andy and Angela will look at the bylaws regarding the voting process for officers and process for email voting.

Communications and Events:

Steve is working on several potential sponsorships.

New Business:

1. Concussions(Review reporting to USSA, Impact testing for all U14 and above) Dave to take lead with help from Greg McNabb and Andy
2. Release Forms(Review, expand to volunteers/guests racers etc.) Andy and Angela
3. Insurance review(PSIA/USSA/Both?) Andy and Angela
4. “Club Development” Committee? (Thru USSA) John and Brian
5. May 2013 USSA Club Excellence conference? John

Meeting moved to Adjourn at 9:18PM.

Next Meetings: July 23rd, August 6th both at 6PM, Yankee Diner, Renton WA